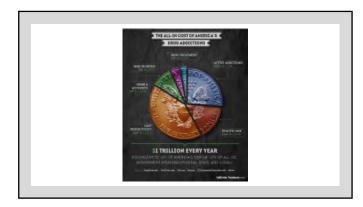
The information provided here is for informational and educational purposes and current as of the date of publication. The information is not a substitute for legal advice and does not necessarily reflect the opinion or policy position of the Municipal Association of South Carolina. Consult your attorney for advice concerning specific situations.





WHAT DOES IMPAIRMENT COST YOU?

- Absenteeism
- Overtime pay
- Insurance claims
- Increased insurance costs
- Workers compensation (5x higher)
- Accidents Estimated that 40% are due to substance use
- Workplace crime



HEALTH AND SAFETY HAZARDS

- Increased involvement in accidents
- Participating in risky behavior
- Indifference toward safety rules
- Careless handling and maintenance of safetysensitive machinery
- Disregard for the safety of others



HIDDEN COSTS

- Diverted supervisory managerial time
- Friction among workers
- Waste
- Damage to equipment
- Damage to public image
- Personnel turnover





DRUG TESTING

In-House Instant Urine
Iab Urine (an configure a panel to fit your needs)
Saliva Lab
Bretah Alcohol
Both non-DOT and DOT compliant
Manage random process to ensure compliance
Standalone testing or part of a consortium
After hours post-accident or reasonable
suspicion testing
Potential for collection at your location
Online portal to automatically receive results
and view past test results
Can schedule testing at partner sites
throughout Hu US





BASIC FIRST AID & CPR CERTIFICATION

- American Heart Association Certification
- Classes at our location or yours

"Kayla did an amazing job teaching CPRI This is the best CPR training I've ever had. She is a wonderful instructor, very thorough and keeps the class interested and makes it fun. I can't thank you enough!"

Bobby Padgett, Allied Air





EMPLOYEE ASSISTANCE PROGRAM

- Covers unlimited outpatient counseling sessions for employee and their dependents in the home
- Most common issues seen are stress, anxiety, depression, relationship issues
- In-person or telehealth sessions
- Qualified, competent licensed staff
- Trainings for staff (sexual harassment, stress management, workplace violence, reasonable suspicion, etc.)





