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Returning Citizens to Work

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Manning Reentry/Work Release Center

- SCDC's Centralized Pre-Release Center for male offenders within 180 days of release
- Historically renamed Manning Reentry/Work Release Center (formerly Manning Correctional Institution) December 12, 2016
- Pre-Release Program is a three component system:
 1. 150-day program
 2. 90-day DEW program (within the 150-day program)
 3. 30-day program
- Pre-Release program houses 480 Returning Citizens



Educational and Training Opportunities Include

- GED's or High School Diplomas
- Vocational Certification
- South Carolina Employment Skills assessment
- OJT Credentials in multiple areas to include: Prison Industries, cafeteria (ServSafe), maintenance, waste management, recycling, and agricultural operations
- Soft Skills training



Industries Hiring Returning Citizens

- After receiving training, returning citizens may find work in:
- Manufacturing
- Warehousing
- Food services
- Construction and Maintenance (NCCER: National Center for Construction Education and Research)

Palmetto Unified School District (PUSD)



- 21 institutions house high school and adult education classrooms
- 9 high schools provide instruction to students ages 17-21
- PUSD maximizes the academic and vocational skills of student inmates for their successful return to society



WIN (formerly WorkKeys) and Soft Skills

- WIN, a nationally recognized job skills assessment
- Assessments helps educators to identify and narrow the gap between students’ skills and employment needs
- With a WIN skills assessment, individuals can earn a WorkReady SC Career Readiness Certificate

WIN and Soft Skills

- WorkReady SC Career Readiness Certificate
 - Signed by the South Carolina Governor
 - Proves to employers that the recipient has the necessary basic skills to work in their business



Forklift Training and Certification

- Two Correctional Officers, who are forklift certified, teach the classes
- The inmates must exhibit proper operational skills on forklift equipment to earn the certification



Forklifting Certification Success story



Khaliq (left) talks to former House Representative Sabari Sellers (right) about his success in the Reentry Program

- Muntaqim Khaliq, currently employed as a Material Handler for a major tire company
- Obtained his forklifting license at Manning in 2016

Brick Masonry

NCCER Certifications (National Center for Construction Education and Research)



OJT Carpentry Certification

- Safety procedures
- Basic hands and power tools
- Read tape measures
- Building materials removal
- Drywall and flooring installation
- Read and interpret blueprints
- Fence and roofing installation
- Step, stair, concrete form, and cabinet construction



SC Department of Employment and Workforce

- Helps prepare Returning Citizens for the job market by:
 - ~ Teaching employment skills
 - ~ Conducting mock job interviews
 - ~ Practicing resume writing
 - ~ Practicing computer skills
 - ~ Soft skills
 - ~ Letters of Explanation
 - ~ Provides a folder to include: Federal Bonding Letter and Employee Tax Credit



SC Department of Employment and Workforce



- 30 days prior to release the men are fully engaged in actually applying for employment before they are released
- Two months prior to release, Core Services are provided by DEW staff following a tiered approach

SC Department of Employment and Workforce

1st Month: Mandated participation in a series of workshops

- Computer 101
- Utilizing SCWOS
- Developing Résumés
- Work Search Techniques
- Interviewing

Upon completion of workshop series, participants are scheduled for their first one-on-one sessions and are asked to come prepared with:

- Draft Résumé
- Completed (paper) Job Applications
- List of Job Interests
- Completed (paper) Checklist Assessment



SC Department of Employment and Workforce



2nd Month: Mandated Intensive Services (1-hour sessions each week)

- Session #1: Complete intake, review assessment, complete IEP
- Session #2: Resume critiquing and revision
- Session #3: Overview of employment profile, distribute packet, establish local contact
- Session #4: Trial run of skills learned-mock or real interviews, ideally a job fair with "Second Chance" employers

Manning Reentry/Work Release Center Partnership



Began November 1, 2014

Program Length – 90 Days

Numbers Served – 1,755 Participants (June 2019)

70% of SCDC's DEW program participants have found employment within one year of release



DEW Success Story



- Joshua Boyd, currently employed as a Production Lead for HTI Manufacturing Corporation
- With this job, Joshua was able to purchase the vehicle displayed in the picture
- He also obtained his forklifting license while incarcerated in 2017

Goodwill Industries

- Onsite Office Space at Manning Reentry
- Work Readiness Training
- One on One Relationships with Case Manager Prior to Release/Post Release
- Computer Training





Goodwill Industries' GoodStart Program



- GoodStart is teaching Work Readiness classes weekly at Manning
- Participants earn national credentials from the National Restaurant Association and Midlands Tech
- GoodStart is finalizing contracts for CDL, Construction, Manufacturing, and Warehousing in both the Upstate and Midlands

Goodwill Success Story: Richard Noblett



- Released in February 2018 after successfully completing Manning's reentry program
- Currently employed at Goodwill Industries' Warehouse Division
- Connected with Goodwill and obtained his warehousing certification while at Manning

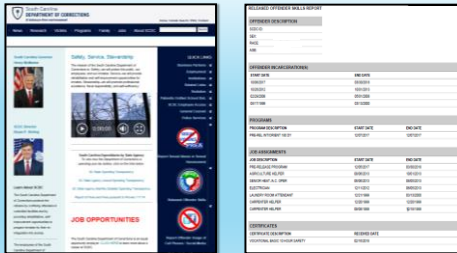


Noblett (left) with Goodwill Industries of the Upstate and Midlands' VP of Business Development and Program Manager (middle)

Inmate Skills – Information Maintained by SCDC

SCDC captures inmates' skills through entries made from job assignments and training obtained during incarceration. SCDC's IT department has created an Inmate Occupation Search engine that allows us to extract a listing of inmates with particular skills by county, release date, age, offender type and job code. This information is utilized to assist with job placement internally and as employment referrals prior to release please see example below.





Conclusion

When we put returning citizens to work, we create a safer environment for the public, we strengthen families, and we reduce recidivism rates.

PRESENTER



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